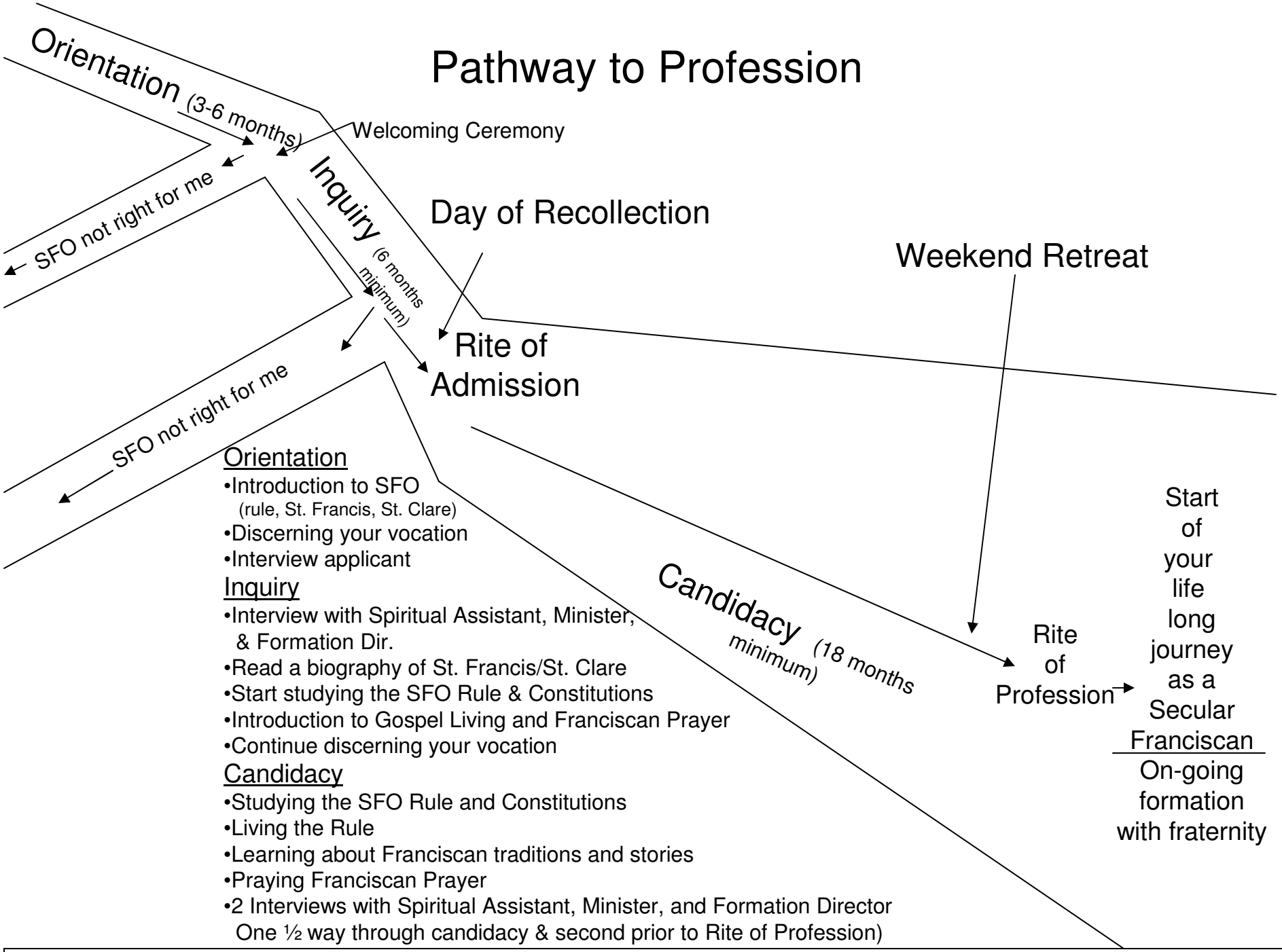Pathway to Profession